

INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL,
AND REINFORCING IRON WORKERS – LOCAL UNION NO. 97

In applying for a membership I understand that the Union intends to apply to
be certified as my exclusive bargaining agent and to represent me in
collective bargaining.

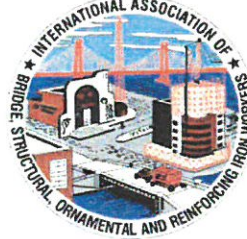
I support the application by the Ironworkers Union, Local 97, for the
certification applied for.

Signature of applicant

Name – Please Print

Address

Signature of Union Representative



Date

APPLICATION FOR MEMBERSHIP**In the INTERNATIONAL ASSOCIATION OF BRIDGE,
STRUCTURAL, ORNAMENTAL AND REINFORCING IRON WORKERS Affiliated with A.F.L.-C.I.O.**☐ Initiation☐ Apprentice☐ Organized☐ Reinstatement☐ Journeyman

Desiring to become a member of the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, I hereby make application with accompanying fee, and in consideration of my becoming a member, I willingly accept all provisions of the Constitution, including such amendments as may be hereafter adopted, and the By-Laws of the Local Unions, District Councils and other subordinate bodies of which I may be at any time a member.

Local Union No. _____ City _____ State/Province _____

Name _____

Permanent Address, Street _____

City _____ State/Province _____ Zip/Postal Code _____ Phone No. _____

Date of Birth _____ Social Security/Insurance No. _____

Are you willing to take an obligation that will not conflict with your religious belief or you duty as a citizen?

I, the undersigned, agree that, should it hereafter be discovered that I have made any misstatements as to my qualifications for membership in the Association, or that I obtained membership through fraud, false statements or otherwise, I will be debarred from all rights and benefits provided by this Association

I hereby designate the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers to act (through a Local Union or otherwise) as my sole agent and representative in all collective bargaining and other negotiations affecting me or other members of the above-named Union, whether under the operation of the National Labor Relations Act or otherwise; or in the Dominion of Canada the applicable Federal or Provincial laws.

I hereby solemnly and sincerely pledge my honor that I will without equivocation or evasion, and to the best of my ability, abide by the Constitution and By-Laws, and the particular scale of wages adopted by it; that I will abide by the will of the majority; that I will at all times, by all honorable means within my power, procure employment for members of this union; and that at all times be respectful in word and action to every person, and be considerate of widows, widowers, orphans, and the weak and defenseless; and that I will not knowingly wrong a member of this Union or see one wronged if it is my power to prevent the same.

I hereby agree that if I fail to pay dues and/or assessments and/or fines within six (6) months of the date when same are due and payable, my membership in this Association shall automatically be forfeited.

I have read and agree to abide by the terms and conditions as contained in the Standards of Excellence. Initial here ()

Date _____ Applicant's Signature _____

Place X in space opposite classification under which applicant was examined and accepted.

Applicant must sign here. _____

☐ Journeyman Ironworker☐ Journeyman Structural Ironworker☐ Journeyman Rodman ☐ Welder☐ Journeyman Finisher ☐ Ship Yard Rigger☐ Journeyman Rigger, Machinery Mover, Erector☐ Other (Specify) _____

EFFECTIVE DATE OF MEMBERSHIP WILL CORRESPOND WITH THE FIRST DUES PAYMENT. THE FIRST MONTH'S DUES MUST CORRESPOND WITH THE DATE OF FEE PAYMENT. FINANCIAL SECRETARY-TREASURER MUST RECORD DATE OF PAYMENT OF FEES AND FIRST MONTH'S DUES BELOW.

EFFECTIVE DATE OF MEMBERSHIP _____

DATE FEE PAID _____ AMT. _____ DATE DUES PAID _____ AMT. _____

ONE (1) COPY TO INTERNATIONAL HEADQUARTERS

ONE (1) COPY TO LOCAL UNION

ONE (1) COPY TO MEMBER

APPLICATION FOR PROBATIONARY MEMBERSHIP
In the INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL AND
REINFORCING IRON WORKERS, AFFILIATED WITH THE AFL-CIO
(Please print or type)

Date _____

☐ Initiation
☐ Reinstatement

Local Union No. _____ City _____ State/Province _____

Name of Applicant _____
First Middle Last

Permanent Street Address _____

City _____ State/Province _____ Zip/Postal Code _____

Telephone No. _____

Date of Birth _____ Social Security/Insurance No. _____

I, the undersigned, agree that, should it hereafter be discovered that I have made any misstatements as to my qualifications for probationary membership in the Association, or that I obtained probationary membership through fraud, false statements or otherwise, I will be debarred from all rights and benefits provided by this Association.

I hereby designate the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers to act (through a Local Union or otherwise) as my sole agent and representative in all collective bargaining and other negotiations affecting me or other probationary members of the above-named Union, whether under the operation of the National Labor Relations Act or otherwise; or in the Dominion of Canada the applicable Federal or Provincial Laws. I hereby agree that if I fail to pay dues and/or assessments within six (6) months of the date when same are due and payable, my probationary membership in this Association shall automatically be forfeited.

Participation in this program does not guarantee admittance to a Local Union Apprenticeship Program or membership in a Local Union or the International Association. Status as a probationary member is valid only for a period of one (1) year.

This application must be completely filled out. Failure to do so or any falsification of information will void the application or in the event probationary membership is granted will be cause for cancellation thereof.

Date _____ Applicant's Signature _____
Applicant must sign here

Effective date of probationary membership will correspond with the first month's dues payment. The Local Union must record date of payment of the first month's dues below.

Date Dues Paid _____

Amount _____

Effective date of probationary membership _____

Signature of Business Manager or International Representative

IRONWORKERS' STANDARDS OF EXCELLENCE



The purpose of the Ironworkers' Standards of Excellence is to reinforce the pride of every Ironworker and our commitment to be the most skilled, most productive and safest craft in the Building Trades.

As Union Ironworkers, we pledge ourselves to uphold our word, as given through our Collective Bargaining Agreement, and display the professionalism expected of our trade and Union in all aspects of our employment as exemplified by the values ingrained in our Standards of Excellence.

It is our commitment to use our training and skills, each and every day, to produce the highest quality work worthy of our name and consistent with the Collective Bargaining Agreement.

As an Ironworker member, I agree to:

- Adhere to my responsibilities under the Collective Bargaining Agreement for start and quit times, as well as lunch and break times.
- Allow my Representative to handle any disagreements or breaches by refusing to engage in unlawful job disruptions, slowdowns or any activities that affect our good name.
- Respect the Customer's and Employer's rights, property and tools as I do my own.
- Meet my responsibility to show up every day; outfitted for work and fit for duty without engaging in substance abuse.
- Cooperate with the Customer and Employer to meet their statutory, regulatory and contractual responsibilities to maintain a safe, healthy and sanitary workplace.
- Do my best to work in a manner consistent with the quality, productivity and safety of every task that I am assigned.
- Do my best to help every co-worker return home safe at the conclusion of every shift.

The Ironworkers' Standards of Excellence will increase the pride, the productivity and the craftsmanship of every Ironworker throughout North America. This commitment will improve work place conditions, increase work opportunities, and help maintain our wages, benefits and standard of living. In addition, the Standards of Excellence will help our signatory employers complete their projects on time, on budget with no injuries or accidents.

In accordance with Article XXVI, Section 15 of the International Constitution, charges may be preferred against any member for violations of the Ironworkers' Standards of Excellence, including, but not limited to the following reasons:

- Taking a job referral and not reporting to work,
- Failing pre-employment qualifications and/or
- Discharged for excessive absenteeism.

Fines for the first offense shall be no less than One Hundred Dollars (\$100.00) or no more than one (1) day's pay, including fringe benefits and working assessments of eight (8) hours.

Members having been found guilty of a second offense, fines shall be no less than Five Hundred Dollars (\$500.00) or no more than one (1) week's pay, including fringe benefits and working assessments of forty (40) hours.

Members having been found guilty of a third offense, fines shall be no less than One Thousand Dollars (\$1,000.00) and no more than two (2) week's pay, including fringe benefits and working assessments of eighty (80) hours.

Any member found guilty of the aforementioned violations three (3) times within a three (3) year period may also be expelled from the Local Union subject to the approval of the General Executive Board.

I acknowledge this responsibility and pledge my word to do the same.

Signature

Social Insurance Number

Date

IRONWORKERS LOCAL 97

APPRENTICESHIP AND TRAINING SOCIETY

Administering:

Joint Apprenticeship Committee

Welding Test Committee

6891 MACPHERSON AVE BURNABY BC V5J 4N2 TELEPHONE (604) 874-6010 FAX (604) 879-1110

NEW MEMBER POLICY

All Ironworker members, whether probationary or regular, who have not satisfied the education, training and examination requirements set out by the Joint Committee of the Ironworkers' Trade Improvement Committee (TIC), shall have monies deducted from their wages and deposited into their Training Trust Fund (TTF) account as follows:

1. Pre-apprentices (A0) \$1.00 per hour earned;
2. Apprentices (A1-A6) \$0.50 per hour earned;
3. Non-journeymen, earning journeymen wage rates (A7) \$1.00 per hour earned.

By signing this letter, you authorize your employer(s) to deduct the above amounts and remit same to Ironworkers Local 97, for deposit in your TTF account. These funds shall continue to be deducted until all education, training and examination requirements set out by the TIC have been met or until the appropriate IP (Red Seal) examination is successfully completed and passed.

In accordance with the Ironworkers Local 97 Apprenticeship and Training Society Policy A15, when the apprenticeship registration process is completed, you will be assigned to an appropriate in-school training session and a deposit will be made to secure a seat for the scheduled class. All payments, commitment, tuition or other training fees, for in-school sessions will be assessed against your TTF account.

ANY MONIES PAID TO BCIT ARE SUBJECT TO THEIR REFUND POLICY.

Refunds

Cancellation notice received:	Refund:
60-41 days prior to the start of class	Tuition fee minus \$200*
40-21 days prior to the start of class	50% of tuition fee
20-10 days prior to the start of class	25% of tuition fee
9 days or less prior to the start of class	No refund

***Note: \$200 commitment fee is non-transferable and non-refundable.** (The commitment fee may increase at the discretion of BCIT)

Signature

Date

CLASSIFICATION INFORMATION - IRONWORKERS LOCAL 97

INFORMATION SUPPLIED TO ASSIST DISPATCHER. PLEASE INDICATE AREAS OF PREFERENCE AND EXPERIENCE

S.I.N. _____ FULL NAME _____
ADDRESS _____ PHONE Home# _____
STREET _____
CITY _____ Cell# _____
POSTAL CODE _____ Email: _____
Local _____ Member No. _____ BIRTHDATE: _____ / _____ / _____
MONTH DAY YEAR

MAIN CLASSIFICATION: IF YOU DO BOTH ROD AND STRUCTURAL PLEASE ☒ BOTH. YOU WILL AUTOMATICALLY GO ON BOTH LISTS

STRUCTURAL (IW) ☐

ROD ☐

FOREMAN EXPERIENCE ☐

B.C. IRONWORKERS TRADES QUALIFICATION CERTIFICATE # _____

INTERPROVINCIAL TRADES QUALIFICATION RED SEAL (IP)# _____

******COMPLETE THE FOLLOWING IF APPLICABLE******

STRUCTURAL WORK TYPES

- ☐ CONNECTOR (CO) MUST BE ABLE TO CLIMB
- ☐ BOLTING UP (IW)
- ☐ CURTAIN WALL (CW)
- ☐ FENCER (FE)
- ☐ FINISHING includes ornamental iron & handrail
- ☐ FITTING (FT)
- ☐ RIGGING (RI)
- ☐ SHEETING (SH)
- ☐ SPECIALTY BUILDING (SBE)
- ☐ TOWERS (TO)
- ☐ TOWER CRANES (TC)
- ☐ TRANSIT & LEVEL (TL)
- ☐ FLOOR DECK (FD)

ROD WORK TYPES

- ☐ POST-TENSIONING (PT)
- ☐ RESIDENTIAL/COMMERCIAL (RC)

MISCELLANEOUS

EXPIRY DATES AND TICKET #'S REQUIRED

- ☐ WHMIS _____
(4 YEAR TICKET EFFECTIVE OCT 94)
- ☐ CONFINED SPACE AWARENESS (CSA) _____
- ☐ TRADE SAFETY CO-ORDINATOR
(5 YEAR TICKET) _____
- ☐ CONSTRUCTION SAFETY OFFICER
(CSO) (5 YR TICKET) _____
- ☐ HEARING TEST EXPIRY DATE _____
- ☐ OCCUPATIONAL FIRST AID (OFA) LEVEL _____
- ☐ FALL ARREST(NO EXPIRY DATE) _____
- ☐ ALBERTA C.S.T.S. _____

WELDING TICKETS

**MUST SUPPLY COPY OF CWB TICKET
INDICATE TICKET # AND EXPIRY DATE
BELOW**

- ☐ CWB STIK (STIK) _____
- ☐ CWB WIRE (WIRE) _____
- ☐ SUBARC (SUB) _____
- ☐ TIG (TIG) _____
- ☐ GMAW (GMAW) _____
- ☐ BC WELDERS LOG REG. # (WELG) _____
- ☐ WELDING SUPERVISOR(WS) EXPIRY DATE _____
- ☐ WELDING INSPECTOR(WIC) LEVEL _____

EMPLOYMENT EXPERIENCE - IRONWORKERS LOCAL 97

NAME: _____

SIN: _____

Please begin with your current or most recent position. If you have a resume, please attach here in lieu of completing this form.

EMPLOYER: _____

DATES OF EMPLOYMENT: _____

WORK EXPERIENCE: _____

EMPLOYER: _____

DATES OF EMPLOYMENT: _____

WORK EXPERIENCE: _____

EMPLOYER: _____

DATES OF EMPLOYMENT: _____

WORK EXPERIENCE: _____

